

# Strategic Plan 2015-2017

## Our purpose: To make followers of Jesus by being followers of Jesus

Our Principles	Our Priorities	Our Processes
Inspirational worship	<ul style="list-style-type: none"> <li>Joyful praise</li> <li>Celebrate our heritage</li> <li>Biblically practical</li> <li>Develop worship leaders</li> <li>Develop musicians and music</li> </ul>	<ul style="list-style-type: none"> <li>Mix of up-tempo and reflective songs</li> <li>Include a traditional hymn in most services</li> <li>Theologically sound &amp; practical sermons/songs</li> <li>Train interested congregation members</li> <li>Train new talent; ministry not performance</li> </ul>
Nurturing care	<ul style="list-style-type: none"> <li>Forgiveness, harmony and unity</li> <li>Everyone feels welcome and valued</li> <li>Ministry gifts not filling service tasks</li> <li>Culture of prayer</li> </ul>	<ul style="list-style-type: none"> <li>Relate with respect, gentleness &amp; consideration</li> <li>Confront sensitively and lovingly</li> <li>Seek and give forgiveness</li> <li>Accept and value differences in love</li> <li>We greet, welcome and follow-up everyone</li> <li>We help everyone to find a way of service they love and are gifted for</li> <li>Pray always anywhere for anyone &amp; everything</li> </ul>
Effective witness	<ul style="list-style-type: none"> <li>Develop outreach culture</li> <li>Everyone able to share the Good News</li> <li>Greater Gospel focus of service ministries</li> <li>Increase visibility of church</li> <li>Explore University ministry</li> </ul>	<ul style="list-style-type: none"> <li>Encourage invitations to Sunday church</li> <li>Practice: Admit, Believe, Commit or Sorry, Please, Thanks</li> <li>Playtime, Junior Teens</li> <li>Online visibility</li> <li>Changeable sign, banners, bus signage</li> <li>Ian starts UWS chaplaincy ministry in Jan 2015</li> </ul>
Faithful governance	<ul style="list-style-type: none"> <li>Further develop our team of Elders</li> <li>Align ministries to our Principles of Ministry</li> <li>Safe environment for children</li> <li>Music ministry guidelines and copyright</li> <li>Financial viability and sustainability</li> </ul>	<ul style="list-style-type: none"> <li>Use <i>Christian Management Advancement</i> tools</li> <li>Focus on evangelism and pastoral care</li> <li>Working with Children Check for all volunteers</li> <li>Musicians write the Music Guidelines document</li> <li>Meet all CCLI requirements</li> <li>Practice generosity, operate within budget</li> </ul>